

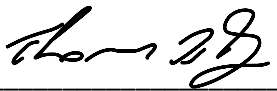
## Environment Policy

As an environmentally aware company, Australian Civil Solutions are committed to ensuring that environmental protection is an integral part of all work that we do.

This objective is achieved by:

- Communicating our Environmental Policies and procedures to all stakeholders when appropriate;
- Complying with all relevant Environmental Legislation, Regulations, Standards and codes;
- Commitment to the protection of the environment and prevention of pollution;
- Maintaining Environmental Management systems, as outlined in our Environmental Management Plans (EMP);
- Integrating Environmental Management Systems into our site-specific management plans;
- Ensuring all Australian Civil Solutions Stakeholders have the necessary skills to fulfil their environmental obligations;
- Striving to conserve all resources, reduce waste and recycle where possible;
- Minimising all environmental risks that may adversely impact our operations;
- Reviewing our EMP annually, with policies and procedures being reviewed more regularly in lieu of organisational, legislative and environmental changes and ensuring continuous improvement.

It is the responsibility of every Australian Civil Solutions employee and stakeholders to ensure compliance to all policy requirement.

A handwritten signature in black ink, appearing to read 'Tom Daly', is written over a horizontal line.

Tom Daly - Director

01/09/2019

Date