

Appendix A: Outcome areas supported by the Sector Readiness Fund

Outcome Area	Activity
1. Communities & Inclusion	Projects directed at preventing or addressing issues of discrimination and violence against women. This could include, but is not limited to: <ul style="list-style-type: none"> • support for women in exercising their rights and freedoms on an equal basis with men • support for women and children to escape situations of domestic and family violence, or • work to change social and cultural patterns based on the idea of inferiority or the superiority of any sex, or on stereotyped roles for genders.
2. Communities & Inclusion	Projects directed at supporting victims of human trafficking, slavery and forced labour in Australia who are non-citizens to meet their safety, security, health and well-being needs, and to develop options for their future. This could include, but is not limited to, the provision of: <ul style="list-style-type: none"> • Adequate housing • Medical, psychological and material assistance • Employment, educational and training opportunities.
3. Employment, Training & Participation	Projects directed at supporting people into employment by providing unemployed and underemployed people with educational and training programs and necessary support which is directly related to improving a person's opportunity to find paid employment. This includes opportunities which will provide individuals with a pathway to paid employment and improve work skills. This could include, but is not limited to: <ul style="list-style-type: none"> • the provision of training and necessary support , such as housing assistance and counselling, for disadvantaged youth with the objective of improving their opportunity to find paid employment • support for carers who are not in paid employment to identify opportunities, manage their care load and utilise skills to find paid employment while in their caring role, or to prepare for when their caring role ends • support and training for youth and adults leaving the justice system to find employment • support for people experiencing long-term unemployment over the age of 55.
4. Health & Disability	Projects directed at the provision of affordable, adequate and nutritious food for low-income individuals and families.
5. Communities & Inclusion	Projects directed at reducing homelessness by: <ul style="list-style-type: none"> • providing people experiencing homelessness access to adequate accommodation or supporting people's access to adequate accommodation • reducing the impact of homelessness • preventing homelessness, or

Outcome Area	Activity
	<ul style="list-style-type: none"> providing housing or accommodation for families or children at risk of homelessness including children who have been in out of home care.
6. Education & Child Development	<p>Projects directed at supporting or improving the development and wellbeing of children, including initiatives that:</p> <ul style="list-style-type: none"> support the development of vulnerable children and youth through prevention and early intervention activities support the effective development of children's physical, emotional, mental, and social wellbeing provide education and early intervention programs targeting children at risk of violence improve educational outcomes for: <ul style="list-style-type: none"> disadvantaged children children living in remote and regional communities children who are or have been in out of home care outside the formal education system.
7. Education & Child Development	<p>Initiatives directed at strengthening the family unit by:</p> <ul style="list-style-type: none"> building the skills of parents or guardians to support the development of the child or children in their care supporting positive relationships between children and their parents or guardians.
8. Health & Disability	<p>Projects targeted at people with disability which promote, protect and secure their rights as well as ensuring their full and equal participation in society. These could include but are not limited to projects that:</p> <ul style="list-style-type: none"> enable people with disability to become and remain independent support for people with disability to prepare for employment, gain employment, and achieve lasting employment support for employers to employ people with disability promote and raise awareness of people with disability and reduce stigma prevent violence or abuse of people with disability including early intervention provide resources to people with disability to support them to become independent, or awareness and promotional activities relating to people with disabilities. <p>People with disabilities also include people with long term mental impairments which may hinder their full and effective participation in society on an equal basis with others.</p>
9. Communities & Inclusion	<p>Projects which seek to eliminate racial, cultural and religious intolerance and promote inclusion, harmony and understanding between cultures. This could include but is not limited to projects to:</p> <ul style="list-style-type: none"> educate people about cultural understanding

Outcome Area	Activity
	<ul style="list-style-type: none"> • promote friendship between cultures through holding public or community events, or • promote harmony in culturally diverse communities. <p>Projects which seek to build strong, resilient, cohesive and harmonious communities to ensure that individuals, families and communities have the opportunity to thrive, be free from intolerance and discrimination, and have the capacity to respond to emerging needs and challenges through projects that:</p> <ul style="list-style-type: none"> • deal with conflict and difference and work towards common community goals • increase opportunities by building strong and inclusive communities, or • increase social integration of diverse groups in the community such as different social, cultural and religious groups.
10. Indigenous people	<p>Projects directed at addressing specific needs of Indigenous Australians to support better outcomes. This could include but is not limited to:</p> <ul style="list-style-type: none"> • development of entrepreneurial opportunities for Indigenous businesses • supporting Indigenous community health initiatives • supporting the provision of appropriate housing in Indigenous communities • cultural heritage and biodiversity outcomes in Indigenous communities • development of activities in Indigenous communities to build self-confidence, skills and capabilities which have specific cultural heritage and biodiversity outcomes • support for improved education outcomes and development of Indigenous people, without limitation to age.
11. Communities & Inclusion	<p>Projects directed at non-Australian citizens, to improve their wellbeing and encourage their independence and participation in Australian society, which would generally include humanitarian entrants or newly arrived migrants from culturally diverse backgrounds. This could include but is not limited to:</p> <ul style="list-style-type: none"> • provision of services for newly arrived migrant youth • provision of English language training to newly arrived migrants, or • supporting newly arrived migrants into employment.
12. Online Services	<p>Projects delivered online to support better outcomes for vulnerable people. This could include but is not limited to:</p> <ul style="list-style-type: none"> • financial support services for individuals and families in financial crisis • support services for youth and adults in contact with or leaving the justice system • programs directed at community inclusion across age, culture and economic position • Delivering electronic media to raise awareness of people with disability.
13. Microenterprise development	<p>Projects supporting the development of microenterprises and creating opportunities for people who are unemployed or underemployed by:</p> <ul style="list-style-type: none"> • providing mentoring and business support and affordable business loans for low income earners, or

Outcome Area	Activity
	<ul style="list-style-type: none"> • assisting people seeking to enhance their workforce participation through increased business planning and workforce skills, development of sustainable microenterprises and creating opportunities for employment including self employment.
14. Health & Disability	<p>Projects with the objective of reducing the impact of substance misuse on individuals, families, carers and communities, by:</p> <ul style="list-style-type: none"> • the provision of drug and alcohol treatment services, including through prevention, diagnosis and early intervention activities • treating health conditions arising from drug or alcohol misuse, or • providing evidence based information on drug and alcohol misuse through telephone or online channels.